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## **Animal Welfare**

### **General Principles**

Salling Group requires that all animals are treated in accordance with, as a minimum, Danish and EU animal welfare laws, regulations and recognized standards.

Salling Group - **does not accept** that animals under any circumstances are harmed or forced for the manufacturing of our products.

### **Unaccepted Animal Products**

Salling Group - **does not accept** products derived from species that appear on the CITES (the Convention on International Trade in Endangered Species of Wild Fauna and Flora)<sup>1</sup> or IUCN (International Union for Conservation of Nature)<sup>2</sup> lists of endangered species, such as animals traded in a non-sustainably manner or threatened with extinction.

### **The Five Freedoms**

As set out by the EU Convention for the Protection of Animals, all animals for farming purposes must have

- Freedom from hunger and thirst
- Freedom from discomfort
- Freedom from pain, injury and disease
- Freedom to express normal behaviour
- Freedom from fear and distress

### **Better Animal Welfare**

Salling Group strives to actively contribute to elevate animal welfare wherever we source animal products. That, we do by

- Supporting the State Animal Welfare Labelling Scheme which the Group has played an active role in developing
- Entering into partnerships with animal welfare experts
- Cooperating continuously with suppliers and producers on improving animal welfare
- Committing ourselves to increase the sale of products with the highest level of animal welfare

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<sup>1</sup> <https://www.cites.org/>

<sup>2</sup> <https://www.iucn.org/>